SASB CHEMICALS INDEX

Industry Standard Version 2018-10

Greenhouse Gas Emissions

Code	Accounting Metric	Page Number / Response
RT-CH-110a.1	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	p. 20 47.4% of our Scope 1 emissions are covered under cap and trade or carbon tax schemes.
RT-CH-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and analysis of performance against those targets	pp. 19-20 See p. 51, GRI Index, GRI 305-1, 305-2, and 305-3 for our methodology. Cabot's GHG reduction strategy was started in 2009 as a voluntary program and has continued to evolve with our team coordination, planning activities, and projects in support of our 2025 sustainability goals.

Air Quality

Code	Accounting Metric	Page Number / Response
RT-CH-120a.1	Air emissions of the following pollutants: (1) NO_x (excluding N_2O), (2) SO_2, (3) volatile organic compounds (VOCs), (4) hazardous air pollutants (HAPs)	p. 19 Emissions data are either directly measured or determined with engineering calculations based on production. At the present time, we do not globally track VOCs or HAPs, but our facilities typically monitor and control these emissions through combustion control equipment.

Energy Management

Code	Accounting Metric	Page Number / Response
RT-CH-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable, (4) total self-generated energy	p. 18 1. Total non-raw material energy consumed: 5.2 MMGJ. 2. Percentage of non-raw material energy from grid electricity: 44.7%. 3. Percentage of non-raw material energy from renewables: 2.1%. 4. Total self-generated energy: 15,538 TJ (includes steam and electricity generation for internal use and export and other energy exports associated with tail gas as a fuel and heat source and for hot water).

Water Management

Code	Accounting Metric	Page Number / Response
RT-CH-140a.1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	p. 22 Percentage of total water withdrawn in regions with High or Extremely High Baseline Water Stress: 12%. Percentage of total water consumed in regions with High or Extremely High Baseline Water Stress: 45%.
RT-CH-140a.2	Number of incidents of noncompliance associated with water quality permits, standards and regulations	There were two water quality permit deviations in 2023.
RT-CH-140a.3	Description of water management risks and discussion of strategies and practices to mitigate those risks	pp. 22, 42-43 Water management risks vary by site and include physical constraints on availability and discharge, sensitive catchments, flood risk, regulatory and permitting restrictions, and water cost considerations. At some facilities, Cabot faces trade-offs between water efficiency and other priorities. These include energy recovery systems that capture waste heat but require more water to operate efficiently and air pollution control technology that requires water to help reduce air emissions.

Hazardous Waste Management

Code	Accounting Metric	Page Number / Response
RT-CH-150a.1	Amount of hazardous waste generated; percentage recycled	p. 21 Wastes are defined as hazardous pursuant to applicable regulations at each facility. For example, in the United States, hazardous waste is primarily defined by the Resource Conservation and Recovery Act (in addition to state and local regulations), and in the European Union, it is based on the EU Waste Framework Directive (Directive 2008/98/EC on waste, including its subsequent amendments) along with other local requirements.

	Hazardous
Reused or Recycled (MT)	3,584
Total Hazardous Waste (MT)	136,045
% Recycled	**2.6%**

Community Relations

Code	Accounting Metric	Page Number / Response
RT-CH-210a.1	Discussion of engagement processes to manage risks and opportunities associated with community interests	pp. 27-28, 32

Workforce Health & Safety

Code	Accounting Metric	Page Number / Response
RT-CH-320a.1	(1) TRIR and (2) fatality rate for (a) direct employees and (b) contract employees	p. 23 Refer to the data table "2023 Safety Rates Employees vs. Contractors" located in the GRI Index under GRI 403-9.
RT-CH-320a.2	Description of efforts to assess, monitor and reduce exposure of employees and contract workers to long-term (chronic) health risks	p. 44

Product Design for Use-Phase Efficiency

Code	Accounting Metric	Page Number / Response
RT-CH-410a.1	Revenue from products designed for use-phase resource efficiency	pp. 14-15 Our sustainability assessment framework for new products and processes includes questions related to use-phase efficiency. We anticipate that in the coming years, we will be better positioned to disclose the associated revenue generated from products that impart benefits in use-phase efficiency.

Safety and Environmental Stewardship of Chemicals

Code	Accounting Metric	Page Number / Response
RT-CH-410b.1	(1) Percentage of products that contain Globally Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment	4% of products contain category 1 and 2 substances. Of these, 100% have undergone a hazard assessment.
RT-CH-410b.2	Discussion of strategy to (1) manage chemicals of concern, (2) develop alternatives with reduced human and /or environmental impact	pp. 15, 39

Genetically Modified Organisms

Code	Accounting Metric	Page Number / Response
RT-CH-410c.1	Percentage of products by revenue that contain genetically modified organisms (GMOs)	We estimate that less than 1% of our products contain GMOs.

Management of the Legal and Regulatory Environment

Code	Accounting Metric	Page Number / Response
RT-CH-530a.1	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	pp. 9, 38-39 Cabot reviews new or pending regulations that may affect its operations globally through a variety of mechanisms, including industry associations, newsletters, reporting services, and various other avenues. Cabot may comment on a certain number of those regulations. We evaluate new regulations to determine what actions are required to implement them where applicable, including the financial costs of these regulations to the Corporation. For additional information, see Cabot's 2023 Annual Report and Form 10-K, Part 1, pp. 12-16, 19.

Operational Safety, Emergency Preparedness and Response

Code	Accounting Metric	Page Number / Response
RT-CH-540a.1	Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR) and Process Safety Incident Severity Rate (PSISR)	p. 23 ◆ Process Safety Incident Count: Two, based on Tier 1 process safety incidents per ANSI/API RP 754 ◆ Process Safety Total Incident Rate: 0.05, based on PSIC x 200,000 divided by total employee and contractor hours ◆ We currently do not calculate the Process Safety Incident Severity Rate
RT-CH-540a.2	Number of transport incidents	p. 21 Cabot devotes time and energy to partner with quality third-party transporters to ensure that safety and security are the top priorities, which is evident in the low amount of transportation-related incidents. Processes include the qualification of transport companies, including standards for insurance certifications, driver capabilities, and route security. In 2023, there was one spill of Cabot material caused by a transportation incident involving a freight train carrying our material from the Canal, LA, USA plant. The third-party rail service responded to the incident by providing security, site clean-up, and a formal investigation. No penalties were issued to either Cabot or the third-party transportation provider as a result of this incident.

Activity Metric

Code	Accounting Metric	Page Number / Response
RT-CH-000.a	Production by Reportable Segment	2,079,000 MT